

TRAINING & PLACEMENTS

Proposal & Action plan - 2019-2020

- Placement is a crucial interface between the stages of completion of academic program of the students and their entry into the suitable employment. Our placement cell will perform the following activities:

I. Arranging in-house training for Students (Pre-Placement Training)

I YEAR (I Semester & II Semester)

Personality development & Communication

- ❖ Positive Thinking & Attitude
- ❖ Know yourself
- ❖ Goal setting -I
- ❖ Team building activities
- ❖ Time Management
- ❖ Self confidence
- ❖ Leadership Skills
- ❖ Oral & written communication
- ❖ Public Speaking
- ❖ Basic English Grammar

II YEAR (III Semester & IV Semester)

Career planning, Career Mapping & Inter personal Communication

- ❖ Goal setting -II
- ❖ PPT Skill (Presentation Skills)
- ❖ Pre Placement Talk
- ❖ Ways to Achieve the Dream of the students
- ❖ Passion Based Training(PBT)
- ❖ All kinds of Competitive Exam Training (UPSC, TNPSC IELTS, TOEFEL, ICWA, Bank Exam Coaching, Etc. in their respective Disciplines)

III YEAR (V Semester & VI Semester)

Interview Techniques & Communication Skills & Final Placement

- ❖ Etiquettes & Grooming
- ❖ Body Language
- ❖ Resume Preparation
- ❖ Mock Interviews
- ❖ Group Discussions
- ❖ Aptitude & Technical tests
- ❖ “College to Company”- Placement in a Dream Company
- ❖ “Be Your Own Boss (Entrepreneur)”

II. Develop an APP for Alumnae Interactions and Placement APP for students & Employers Interactions and create the online Portal for Placement Registration Process.

- Creating data base of Students, and also Employers, who are in search of
- prospective employees. The students should register themselves with the
- placement cell. To make easy Interactions with industry, clients and students,
- placement cell will create an APP for easy communication.

III. Invite various organizations for campus recruitment and correspond to prospective companies for interview date and schedule of events

Liaison with College Alumnae, Trade Associations, Industry Associations, Self Employment Schemes of Govt, Overseas Placements & Education, Chamber of Commerce, CII and other known contacts from various companies, HR Consultants and other possible sources.

IV. Preparation of Video Resume (First time in Madurai)

Encourage the students to create a video resume. One minute self introduction will be videotaped and will be sent to companies through placement cell.

V. Conduct a MEGA JOB FAIR (First time in the history of NMSSVN)

- Invite companies from different parts of the territory and conduct a Mega Job Fair for SVN students and outside students.

VI. Place the suitable students in Dream, Super Dream & International offers

- a) **Dream Offers** –Companies which offer CTC $\geq 4.5L$
- b) **Super Dream Offers** -Companies which offer CTC $\geq 10L$
- c) **International Offers** –Companies & Consultants who offer students placement Overseas, with his/her willingness for such International Offers.